



Dear HMC-1 Team & Family,

After 3 rewarding years of serving as Superintendent of the district where I grew up and graduated, I made the decision to pursue another opportunity to further my growth as an educational leader. I will leave so many colleagues with whom I've worked and who helped guide our students to greater achievement and success. I am confident the HMC-1 team and family will carry on this very important work.

As a result of these 3 years of hard work by our teachers, staff, school administrators, a strong and committed central office cabinet, and our school board, the Hickman Mills School District is in a stronger position to serve its students. A personal point of pride for me is the collaboration and support my community has provided to me during my tenure. The progress I'm about to mention would not have been possible without this support and encouragement.

Executive Leadership Team

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1. Despite budget reductions, our district has been able to provide STEAM (Science, Technology Engineering, Arts & Math) and Project Based Learning training to our entire district team. Connected with these critical learning opportunities for our students, we now have a three-year professional development schedule for all teaching staff that will continue to grow and support our teachers' skills.
2. The District has been able to maintain a full day Pre-K program which helps our community's youngest learners be Kindergarten-ready.
3. Through a long-time partnership with PREP-KC, we've continued to deepen and expand our career academies and real world learning opportunities for both middle school and high school students, so that many more of our young people can be ready for postsecondary education and a satisfying career.
4. We've significantly improved attendance through a combined partnership with Attendance Works, Hickman Mills Educational Foundation, Turn the Page KC and United Way.
5. We've supported the implementation of an intentional way to learn about and improve the experiences of our students and staff through rounding. According to Quint Studer of Studer Group, rounding is the consistent practice of asking specific questions of key stakeholders to obtain actionable information. The goal is to build relationships, establish trust, identify improvement areas and ensure expected behaviors are hardwired.



Yolanda Cargile, Ed.D.
Superintendent of Schools

6. To support our commitment to caring for our children and each other, we've launched the District Education Pledge with students, staff, parents and community.
7. Throughout this process we've increased church partnerships through Caring for Kids that has significantly helped to bridge gaps between school, community and home.

For these 3 years our district has been on a steady improvement trendline, and I'm confident this work will continue. A critical next step will be the district's pursuit of a "no tax increase" bond initiative in the 2020 election. This is exactly the next step for the Hickman Mills C-1 School District. Updated facilities are a must have for the HMC-1 children and young people. As you know, we have facilities that are in critical need of repair and improvement, and 2020 is the time to get this done.

More than anything, I want you to know that I will remain one of Hickman Mills greatest cheerleaders. I'm committed to doing everything I can to make the transition to the next leader a smooth one so that he or she can continue the work that's already underway to make HMC-1 School District the very best place to learn for students and the best place to work and grow for our teachers and staff. I wholeheartedly believe in this community and am grateful you gave me the opportunity to serve.

The Public Information & Partnerships Office will follow up with a statement from the Board of Education framing next steps for the Hickman Mills C-1 School District.

Best regards,

A handwritten signature in black ink that reads "Yolanda Cargile".

Dr. Cargile

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